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1. Golden Data Test Set Guide

1.1. Purpose

An enduring challenge in the Federal IT ecosystem is testing potential new products with relevant real-world data prior to a costly acquisition action without infringing upon numerous security requirements, Privacy Act laws, regulations or policies. Programs have spent significant amounts of time and money granting Authority to Operate (ATO) for non-production systems to test de-identified data with a prospective software vendor. A corollary challenge arises when proposing and/or testing interfaces between existing systems that cross agency or departmental boundaries.

Thus, the transactional purpose of the Golden Data Test Set (GDTS) is to provide a set of realistic, non-personally identifiable Information (PII), fictitious employee profiles and test scenarios (aka: synthetic data) to test human resources (HR), time and attendance, and payroll systems for pay calculation accuracy and alignment to pay-impacting standards as published by the Office of Personnel Management (OPM) Human Resources Line-of-Business (HRLOB). The GDTS helps to:

- Reduce risk by offering pre-acquisition test data,
- Save labor hours in testing,
- Alleviate security and privacy concerns in test data, and
- Foster a standards-compliant ecosystem that enhances interoperability, accuracy, and efficiency of integration.

1.2. Profile

The GDTS is currently focused on federal payroll data. The data presented reflect a simple, fictitious and agency-agnostic federal organization populated with 65 employees occupying various positions and duty stations throughout the continental United States. The 65 profiles presented are compliant with the message and domain-value specifications in the Human Capital Information Model (HCIM) data standards. If a system can transact payroll with the GDTS, the system demonstrates that it is compatible with the standards for pay plans and scenarios included in the GDTS.

The GDTS includes employees with 12 different Title 5 (5 CFR) federal pay plans. All employees report to one supervisor in one organization, though they are geographically distributed to test the calculation of locality pay. The accompanying narratives detail each individual employee with sufficient demographic and job-related information to accurately calculate federal payroll and generate a Leave-Earnings Statement (LES). The narratives also contain pay-impacting HR and time and attendance related transactions or scenarios for many of the employees. Refer to Appendix B for the narratives.
Calculating the LES of an individual employee involves the input and flow of HR data from an individual personnel profile to position-related data (e.g., pay plans, pay rates, and duty stations), time and attendance data including submitted and approved timesheets, and HR and time-based transactions, such as awards, deductions, and benefits changes. The resulting outputs are fed throughout the IT ecosystem architecture as shown in Figure 1 below. The GDTS focuses on the input side of the equation, producing LES that are suitable for the output side of the equation. Pay results may be achieved through a monolithic application or a services-type architecture. Regardless, non-PII data and standards-based inputs and outputs are the defining characteristics of the GDTS.

**Figure 1: Golden Data Test Set Environment**

### 1.3. Privacy

The GDTS contains no PII as defined by The Privacy Act (5 U.S.C. 552a, as amended). The GDTS addresses privacy concerns in the manner shown in Table 1.

#### Table 1: Privacy Concerns

<table>
<thead>
<tr>
<th>Element</th>
<th>GDTS Values</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Name (FN, LN)</td>
<td>Names were created using federal pay plan abbreviations in the first name and a number for the last name. For example, Greyson One (GS Pay Plan), Estella Two (ES Pay Plan), Exavier Three (EX Pay Plan), Will Four (WL Pay Plan), Slade Five (SL Pay Plan).</td>
</tr>
<tr>
<td>Employee ID/SSN</td>
<td>All SSNs conform to the Social Security Administration (SSA) published guidance on invalid SSNs.</td>
</tr>
</tbody>
</table>
Element | GDTS Values
--- | ---
Employee Home Address | Street numbers were randomly generated and assigned a zip code within the employee’s duty station.
Date of Birth | DOB was randomly generated within a reasonable range for each scenario. For example, the birth year of an employee contributing to the CSRS retirement plan aligns with a Service Date prior to 1982.

### 1.4. Process

To demonstrate federal payroll, the GDTS project ran five consecutive payrolls with the first period beginning on Jan 31, 2021. The subsequent cycles included a variety of common pay-impacting scenarios. Table 2 includes a high-level description of the five payrolls. Details of these transactions are included in Appendix A.

<table>
<thead>
<tr>
<th>Pay Period</th>
<th>Period Begin Date</th>
<th>Hire Actions</th>
<th>NOA and Other HR Actions</th>
<th>Non-standard hours (profiles impacted)</th>
<th>Deduction Changes</th>
</tr>
</thead>
<tbody>
<tr>
<td>One</td>
<td>Jan 31, 2021</td>
<td>63</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Two</td>
<td>Feb 14, 2021</td>
<td>2</td>
<td>1</td>
<td>8</td>
<td>2</td>
</tr>
<tr>
<td>Three</td>
<td>Feb 28, 2021</td>
<td></td>
<td>10</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Four</td>
<td>Mar 14, 2021</td>
<td></td>
<td>3</td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>Five</td>
<td>Mar 28, 2021</td>
<td></td>
<td>3</td>
<td>3</td>
<td></td>
</tr>
</tbody>
</table>

### 1.5. Types of Transactions

The GDTS ran several common pay-related scenarios against the personnel profiles. Below is a list of the types of transactions conducted.

- Appointments
- Promotions (including Retroactive and Amendments)
- Demotions
- Awards
- W-4 changes
- Retirement plan changes
- Leave types
- Overtime categories
- Recruitment incentives
- Allotments
- Debts
- Garnishments

Upon completion of each pay cycle, an LES was exported. The resulting LES is the standards compliant output that users of the GDTS should expect to achieve.

1.6. Products

The expectation for users of the GDTS is to produce an LES for each fictitious employee in the organization that accurately reflects their net pay in five successive pay periods. The majority of the employees only have pay in the first 4 pay periods and three are paid in pay period 5. That is, the LES should match the LES produced by the GDTS project. The LES should be transmissible via standards-compliant message specifications as published by the HRLOB. Systems should be able to produce the output in an OPM specified XML format. Comparing the results to the project’s pre-calculated LES will reveal any differences between the GDTS and the testing system output. It should be noted that this exercise is NOT intended to test processes, roles, system technical specifications or security protocols. The exercise is primarily interested in the output: standards-compliant, accurate net pay.

1.7. Data Files

The GDTS consists of a set of XML files that include the employee profiles, time and attendance data, HR transactions, and LES outputs to validate the payroll calculations. Table 3 below shows the detailed content of the XML files.
## Table 3: XML Files

<table>
<thead>
<tr>
<th>File Name</th>
<th>Pay Period</th>
<th>Description</th>
<th>Contents</th>
<th>Hire Actions</th>
<th>NOA &amp; Other HR Actions</th>
<th>Non-std Time Entries</th>
<th>Deduction Changes</th>
</tr>
</thead>
<tbody>
<tr>
<td>HR_DATA_PP1_20210131_v1.1</td>
<td>One</td>
<td>Personnel load data</td>
<td>Personnel profiles: name, address, position, TOD hours, pay data, retirement, life insurance, TSP, veteran’s status</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>HR_DATA_PP2_20210221_v1.1</td>
<td>One</td>
<td>Personnel load data</td>
<td>Mid-period-hires personnel profiles: name, address, position, TOD hours, pay data, retirement, life insurance, TSP, veteran’s status</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>HR_TRANS_20210131_v1.1</td>
<td>One</td>
<td>Hire actions</td>
<td>Hire actions/NOAs</td>
<td>63</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>HR_TRANS_20210214_v1.1</td>
<td>Two</td>
<td>TSP changes, Promotion (Retro)</td>
<td>TSP changes (Wes Three and Wes Five); promotion (Graham Five - RETRO)</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>HR_TRANS_20210221_v1.1</td>
<td>Two</td>
<td>Mid-period hire actions</td>
<td>Hire actions/NOAs for mid-period hires (Greyson Six and Greyson Seven)</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>File Name</td>
<td>Pay Period</td>
<td>Description</td>
<td>Contents</td>
<td>Hire Actions</td>
<td>NOA &amp; Other HR Actions</td>
<td>Non-std Time Entries</td>
<td>Deduction Changes</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>------------</td>
<td>----------------------------------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
<td>--------------</td>
<td>------------------------</td>
<td>----------------------</td>
<td>---------------------</td>
</tr>
<tr>
<td>HR_TRANS_20210228_v1.1</td>
<td>Three</td>
<td>W4 change, Promotion (2), Duty station change, Recruitment incentive, FEGLI change, Demotion, WIGI</td>
<td>W4 Change in Marital Status (Adam Two); Promotion (Greyson One from 9/1 to 11/1); Change in Duty Station (Wag One from 230000001 to 330430015); 101 Hire action (Will Five); Recruitment Incentive (Edward One); FEGLI Change (Slade Two); Demotion (Greyson Two from 12/8 to 11/10); WIGI (Greyson Four); Promotion (Greyson Five)</td>
<td>0</td>
<td>7</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>HR_TRANS_20210301_v1.1</td>
<td>Three</td>
<td>Relocation incentive</td>
<td>Relocation Incentive (Edward Two)</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>HR_TRANS_20210313_v1.1</td>
<td>Three</td>
<td>Terminations</td>
<td>Resignation (Will One); Termination (Slade Three)</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>HR_TRANS_20210314_v1.1</td>
<td>Four</td>
<td>Separation, Promotion</td>
<td>Separation (Adam Two); Promotion (Graham Three from 14/1 to 15/1)</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>HR_TRANS_RETR_O_20210214_v1.1</td>
<td>Four</td>
<td>Promotion</td>
<td>Promotion (Graham Five retroactively to 2/14/21)</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>File Name</td>
<td>Pay Period</td>
<td>Description</td>
<td>Contents</td>
<td>Hire Actions</td>
<td>NOA &amp; Other HR Actions</td>
<td>Non-std Time Entries</td>
<td>Deduction Changes</td>
</tr>
<tr>
<td>-----------------</td>
<td>------------</td>
<td>--------------</td>
<td>--------------------------------------------------------------------------</td>
<td>--------------</td>
<td>------------------------</td>
<td>----------------------</td>
<td>-------------------</td>
</tr>
<tr>
<td>PAY_PP4_v1.1</td>
<td>Four</td>
<td>Deduction changes</td>
<td>Savings Allotment of $100 (Adam Four); Add Additional State Exemption (Adam One); Federal W4 Change to add $50 Extra Withholding (Adam One); Garnishment for Child support of $250 (Estella Three); Debt of $250 (Estella One); Garnishment for child Support of $300 (Wag Two)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>6</td>
</tr>
<tr>
<td>HR_TRANS_20210</td>
<td>Five</td>
<td>Awards</td>
<td>Cash Awards (Estella Four $1500), (Will Two $1000), (Gladys One $5000)</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>328_v1.1</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LES_PP1_v1.1</td>
<td>One</td>
<td>LES Output</td>
<td>Leave Earnings Statement Output</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>LES_PP2_v1.1</td>
<td>Two</td>
<td>LES Output</td>
<td>Leave Earnings Statement Output</td>
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<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>LES_PP3_v1.1</td>
<td>Three</td>
<td>LES Output</td>
<td>Leave Earnings Statement Output</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>LES_PP4_v1.1</td>
<td>Four</td>
<td>LES Output</td>
<td>Leave Earnings Statement Output</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>LES_PP5_v1.1</td>
<td>Five</td>
<td>LES Output</td>
<td>Leave Earnings Statement Output</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>TA_TRANS_PP1_0</td>
<td>One</td>
<td>T&amp;A Hours</td>
<td>Time and Attendance hours (Straight 80 for all but the PT workers)</td>
<td>0</td>
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<td>0</td>
</tr>
<tr>
<td>2010213_v1.1</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>TA_TRANS_PP2_0</td>
<td>Two</td>
<td>T&amp;A Hours</td>
<td>Time and Attendance hours</td>
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<td>0</td>
<td>8</td>
<td>0</td>
</tr>
<tr>
<td>2010227_v1.1</td>
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<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TA_TRANS_PP3_0</td>
<td>Three</td>
<td>T&amp;A Hours</td>
<td>Time and Attendance hours</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>2010313_v1.1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>File Name</td>
<td>Pay Period</td>
<td>Description</td>
<td>Contents</td>
<td>Hire Actions</td>
<td>NOA &amp; Other HR Actions</td>
<td>Non-std Time Entries</td>
<td>Deduction Changes</td>
</tr>
<tr>
<td>--------------------</td>
<td>------------</td>
<td>-------------</td>
<td>---------------------------------------------------------------------------</td>
<td>--------------</td>
<td>------------------------</td>
<td>----------------------</td>
<td>-------------------</td>
</tr>
<tr>
<td>TA_TRANS_PP4_0 2010327_v1.1</td>
<td>Four</td>
<td>T&amp;A Hours</td>
<td>Time and Attendance hours; Allotment; Garnishment, Debt; OT hours; Child support; ROTH; Retro promotion payment (Graham Five); Amended Timecard</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>TA_TRANS_PP5_0 2010410_v1.1</td>
<td>Five</td>
<td>T&amp;A Hours</td>
<td>Time and Attendance hours</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>0</td>
</tr>
</tbody>
</table>
Appendix A: Golden Data Transaction Details

**Appointment & Transfers**
All employees were hired or transferred to the GDTS organization in pay periods one and two. All of the relevant information required to create these employees is included in the Employee Narratives.

<table>
<thead>
<tr>
<th>Payroll</th>
<th>Profile Name</th>
<th>Transaction</th>
<th>Effective date</th>
</tr>
</thead>
<tbody>
<tr>
<td>One</td>
<td>Adam One</td>
<td>Excepted Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Adam Two</td>
<td>Excepted Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Adam Three</td>
<td>Career Conditional Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Adam Four</td>
<td>Excepted Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Adam Five</td>
<td>Excepted Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Carl One</td>
<td>Career Conditional Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Carl Two</td>
<td>Excepted Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Carl Three</td>
<td>Career Conditional Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Carl Four</td>
<td>Career Conditional Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Carl Five</td>
<td>Excepted Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Edward One</td>
<td>Excepted Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Edward Two</td>
<td>Excepted Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Edward Three</td>
<td>Excepted Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Edward Four</td>
<td>Excepted Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Edward Five</td>
<td>Career Conditional Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Estella One</td>
<td>Transfer</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Estella Two</td>
<td>Career Conditional Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Estella Three</td>
<td>Excepted Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Estella Four</td>
<td>Excepted Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>Payroll</td>
<td>Profile Name</td>
<td>Transaction</td>
<td>Effective date</td>
</tr>
<tr>
<td>---------</td>
<td>--------------</td>
<td>------------------------------</td>
<td>----------------------------------------------------</td>
</tr>
<tr>
<td>One</td>
<td>Estella Five</td>
<td>Career Conditional Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Exavier One</td>
<td>Excepted Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Exavier Two</td>
<td>Excepted Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Exavier Three</td>
<td>Excepted Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Exavier Four</td>
<td>Excepted Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Exavier Five</td>
<td>Excepted Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Gladys One</td>
<td>Transfer</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Gladys Two</td>
<td>Excepted Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Gladys Three</td>
<td>Career Conditional Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Gladys Four</td>
<td>Career Conditional Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Gladys Five</td>
<td>Career Conditional Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Graham One</td>
<td>Transfer</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Graham Two</td>
<td>Career Conditional Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Graham Three</td>
<td>Excepted Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Graham Four</td>
<td>Excepted Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Graham Five</td>
<td>Career Conditional Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Greyson One</td>
<td>Career Conditional Appointment</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Greyson Two</td>
<td>Transfer</td>
<td>01/31/2021</td>
</tr>
<tr>
<td>One</td>
<td>Greyson Three</td>
<td>Excepted Appointment</td>
<td>01/31/2021</td>
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### Changes to Deductions

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<td>Wes Three</td>
<td>TSP Transaction</td>
<td>Increase the TSP Contribution to $100 per pay period</td>
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<tr>
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<td>Wes Five</td>
<td>TSP Roth Transaction</td>
<td>Add a Roth deduction of $150 per pay period</td>
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<td>Marital Status</td>
<td>Change marital status to Divorced</td>
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<td>Slade Two</td>
<td>FEGLI Change</td>
<td>Change FEGLI plan from D0 to C0</td>
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<td>Three</td>
<td>Will Five</td>
<td>Change in Health Benefits</td>
<td>Change health plan selection from Aetna JS5 to Blue Cross Blue Shield 105</td>
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<td>Four</td>
<td>Adam One</td>
<td>W4 Change</td>
<td>Change federal withholding to include additional $50 per pay period</td>
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<td>Adam One</td>
<td>W4 Change</td>
<td>Change state exemptions to reflect an additional dependent</td>
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<td>Adam Four</td>
<td>Allotment</td>
<td>Add $100 allotment to be distributed each pay period from the employee’s check</td>
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<td>Debt</td>
<td>Record $250 debt withholding for each pay period</td>
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<td>Garnishment</td>
<td>Record a $250 child support garnishment per pay period</td>
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<td>Wag Two</td>
<td>Deduction</td>
<td>Add $300 child support deduction per pay period</td>
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### NOA Transactions

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<td>Three</td>
<td>Adam Five</td>
<td>Change Address</td>
<td>Change address to 701 Loyola Ave, New Orleans, LA, 70130</td>
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<td>Three</td>
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<td>Recruitment Incentive</td>
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<tr>
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<td>Edward Two</td>
<td>Relocation Incentive</td>
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</tr>
<tr>
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<td>Greyson One</td>
<td>Promotion</td>
<td>Promotion from GS-9/1 to GS-11/1</td>
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### Payroll Cycle

<table>
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<td>Three</td>
<td>Greyson Two</td>
<td>Change to lower grade</td>
<td>Change grade from GS-12/8 to GS-12/7</td>
</tr>
<tr>
<td>Three</td>
<td>Greyson Four</td>
<td>Grade Increase</td>
<td>Change grade from GS-12/1 to GS-12/3</td>
</tr>
<tr>
<td>Three</td>
<td>Greyson Five</td>
<td>Promotion</td>
<td>Promote employee from GS-7/3 to GS-9/5</td>
</tr>
<tr>
<td>Three</td>
<td>Slade Three</td>
<td>Termination</td>
<td>Terminate employee effective 3/13/2021</td>
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<tr>
<td>Three</td>
<td>Wag One</td>
<td>Change to Duty Station</td>
<td>Change Duty Station from 230000001 to 330430015</td>
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<td>Three</td>
<td>Will One</td>
<td>Resignation</td>
<td>Record resignation effective on 03/13/2021</td>
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<td>Adam Two</td>
<td>Termination</td>
<td>Terminate the employee effective on 3/14/2021</td>
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<td>Four</td>
<td>Graham Three</td>
<td>Promotion</td>
<td>Promote employee from GM-14/3 to GM 15/1</td>
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<td>Four</td>
<td>Graham Five</td>
<td>Retroactive Promotion (to Pay Period two)</td>
<td>Promote the employee from GM-13/5 to GM-14/1, effective 2/14/2021</td>
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<tr>
<td>Five</td>
<td>Estella Four</td>
<td>Individual Cash Award</td>
<td>Record a $1500 individual cash award</td>
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<tr>
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<td>Gladys One</td>
<td>Individual Cash Award</td>
<td>Record a $5000 individual cash award</td>
</tr>
<tr>
<td>Five</td>
<td>Will Two</td>
<td>Individual Cash Award</td>
<td>Record a $1000 individual cash award</td>
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### Time Transactions

For each employee, record the standard number of hours for pay periods 1 - 4 unless otherwise noted in the exception. Only three employees had hours in pay period 5; those are also noted in the exception field.

<table>
<thead>
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<th>Profile Name</th>
<th>Standard Hours</th>
<th>Exception Pay Period</th>
<th>Exception</th>
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<tr>
<td>Adam Two</td>
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<tr>
<td>Adam Three</td>
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</tr>
<tr>
<td>Adam Four</td>
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<tr>
<td>Adam Five</td>
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</tr>
<tr>
<td>Profile Name</td>
<td>Standard Hours</td>
<td>Exception Pay Period</td>
<td>Exception</td>
</tr>
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<td>Overtime: 2 hrs on 2/16/21 and 2/22/21</td>
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<td>4 hours of premium pay on 2/21/21</td>
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<td>8 hours of leave without pay on 2/22/21, 2/23/21 &amp; 2/24/21</td>
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<td>Exception</td>
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<td>Amended Timecard 4 hours Regular Scheduled Overtime on 2/5/21</td>
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<td>Second Shift Night Differential hours: 2 hrs 2/18/21; 1 hr 2/19/21; 11 hrs 2/20/21; 11.5 hrs 2/21/21; 10.7 hrs 2/26/21; 10.7 hrs 2/27/21</td>
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<td>Second Shift Night Differential hours: 11 hours on each of 2/14/21, 2/16/21, 2/17/21, 2/18/21, 2/19/21, 2/20/21, 2/21/21, 2/23/21, 2/24/21, 2/25/21, 2/26/21, 2/27/21</td>
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<td>Overtime: 4 hrs on 2/14/21; 4 hrs on 2/16/21; 4 hrs on 2/17/21; 4 hrs on 2/18/21; 12 hrs on 2/19/21; 4 hrs on 2/20/21; 4 hrs on 2/21/21; 4 hrs on 2/23/21; 4 hrs on 2/24/21; 4 hrs on 2/25/21; 12 hrs on 2/26/21; 4 hrs on 2/27/21</td>
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<td>Holiday hrs worked: 8 hrs on 2/21/21;</td>
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<td>Sunday Premium Pay 8 hrs on each of 2/14/21, 2/20/21, 2/21/21, 2/27/21</td>
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</table>
Appendix B: Employee Narratives

The narratives in this appendix provide detail on each individual employee in order to enter them into an HR system, calculate their pay, and generate a LES. The narratives also contain pay-impacting HR and Time and Attendance related transactions or scenarios for each employee spread across five pay periods. The static dates of the pay periods are provided in the following table Appendix B-1.

<table>
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<th>Payroll Period</th>
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<tr>
<td>Three</td>
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<td>Mar 13, 2021</td>
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<tr>
<td>Four</td>
<td>Mar 14, 2021</td>
<td>Mar 27, 2021</td>
</tr>
<tr>
<td>Five</td>
<td>Mar 28, 2021</td>
<td>April 10, 2021</td>
</tr>
</tbody>
</table>
B1. Adam
Adam NMN One

PERSONAL DATA

This employee, national ID # 310-00-1000 is a single white male who resides at 1319 Main Street, Wilmington, DE, 19801, US. This employee was hired on 1/31/2021 into an AD pay plan at an annual rate of $158000. This employee was hired with disability 5 identified. Date of Birth is 12/5/1990. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Assistant Human Resources Officer; and has a position ID 25062, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 100490003, New Castle, DE, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 0
Exemptions - 0
Standard Deduction - Yes
W4 Prior to 2019 - No
Resident State Tax – DE
Medicare Tax
Retirement – FERS (KR)
Health Benefits – FEHB Plan EP1 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code A0
Federal Thrift Savings (TSP) – $50 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA
In Pay Period 4: W4 Changes - Federal - ((Box 4C) Extra Withholding: $50)
In Pay Period 4: W4 Changes - State - Add one exemption

TIME TRANSACTION DATA
<table>
<thead>
<tr>
<th><strong>Personal Data</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>This employee, national ID # 310-00-1001 is a married Hispanic female who resides at 4116 Main Street, Clarksville, TN, 37040, US. This employee was hired on 1/31/2021 into an AD pay plan at an annual rate of $160000. This employee was hired with disability 5 identified. Date of Birth is 16/7/1979. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Position Data</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>This position is an active appointment: Assistant Human Resources Officer, has a position ID 81400, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.</td>
</tr>
</tbody>
</table>

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 100490003, New Castle, DE, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

**Deductions, Dependents and Exemptions are as follows:**
- Dependents - 2
- Exemptions - 0
- Standard Deduction - Yes
- W4 Prior to 2019 - No
- Resident State Tax – TN
- Medicare Tax
- Retirement – FERS (K)
- Health Benefits – FEHB Plan KK2 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees’ Group Life Insurance) – Code Q2
- Federal Thrift Savings (TSP) – $100 per pay period up to IRS yearly limit

<table>
<thead>
<tr>
<th><strong>HR Transaction Data</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>In Pay Period 1: 170 – Excepted Appointment</td>
</tr>
<tr>
<td>In Pay Period 3: Marital Status - Divorce</td>
</tr>
<tr>
<td>In Pay Period 4: 353 – Termination on March 14, 2021</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Pay Transaction Data</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tbody>
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<table>
<thead>
<tr>
<th><strong>Time Transaction Data</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
</tbody>
</table>
PERSONAL DATA

This employee, national ID # 310-00-1002 is a married American Indian male who resides at 1978 Main Street, Richmond, VA, 23221, US. This employee was hired on 1/31/2021 into an AD pay plan at an annual rate of $165000. This employee was hired with disability 5 identified. Date of Birth is 9/25/1979. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Assistant Human Resources Officer, has a position ID 25979, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 100490003, New Castle, DE, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 1
Exemptions - 0
Standard Deduction - No
W4 Prior to 2019 - No
Resident State Tax – VA
Medicare Tax
Retirement – FERS (K)
Health Benefits – FEHB Plan JN2 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code P0
Federal Thrift Savings (TSP) – $80 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA

TIME TRANSACTION DATA
## PERSONAL DATA

This employee, national ID # 310-00-1003 is a single white female who resides at 4979 Main Street, Montgomery, AL, 36106, US. This employee was hired on 1/31/2021 into an AD pay plan at an annual rate of $170000. This employee was hired with disability 5 identified. Date of Birth is 9/18/1985. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

## POSITION DATA

This position is an active appointment: Assistant Human Resources Officer, has a position ID 60609, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 100490003, New Castle, DE, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

### Deductions, Dependents and Exemptions are as follows:

Dependents - 0  
Exemptions - 0  
Standard Deduction - Yes  
W4 Prior to 2019 - No  
Resident State Tax – AL  
Medicare Tax  
Retirement – FERS (K)  
Health Benefits – FEHB Plan AS1 Pre-Tax (Federal Employees Health Benefits)  
Dental – $0.00 (per pay period)  
FEGLI (Federal Employees' Group Life Insurance) – Code CO  
Federal Thrift Savings (TSP) – $200 per pay period up to IRS yearly limit

## HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

## PAY TRANSACTION DATA

In Pay Period 4: Allotment $100/per pay period

## TIME TRANSACTION DATA
Adam NMN Five

PERSONAL DATA

This employee, national ID # 310-00-1004 is a single African American male who resides at 2392 Main Street, New Orleans, LA, 59102, US. This employee was hired on 1/31/2021 into an AD pay plan at an annual rate of $170000. This employee was hired with disability 5 identified. Date of Birth is 5/1/1971. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Assistant Human Resources Officer, has a position ID 29478, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 100490003, New Castle, DE, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 1 ($50 per Pay Period)
Exemptions - 0
Standard Deduction - Yes
W4 Prior to 2019 - No
Resident State Tax – MT
Medicare Tax
Retirement – FERS (K)
Health Benefits – FEHB Plan H44 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code R4
Federal Thrift Savings (TSP) – $350 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 170 – Excepted Appointment
In Pay Period 3: Change Address (State-Local Tax) New Address: 701 Loyola Ave, New Orleans, LA, 70130

PAY TRANSACTION DATA

TIME TRANSACTION DATA
### PERSONAL DATA

This employee, national ID # 310-00-1005 is a single Alaskan female who resides at 3831 Main Street, Rockville, MD, 20850, US. This employee was hired on 1/31/2021 into an ES pay plan at an annual rate of $135000. This employee was hired with disability 5 identified. Date of Birth is 2/27/1995. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

### POSITION DATA

This position is an active appointment: Chief Information Security Officer, has a position ID 27011, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 080600031, Denver, CO, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

#### Deductions, Dependents and Exemptions are as follows:
- **Dependents**: 1
- **Exemptions**: 0
- **Standard Deduction**: Yes
- **W4 Prior to 2019**: No
- **Resident State Tax**: MD
- **Medicare Tax**: 
- **Retirement**: FERS (KF)
- **Health Benefits**: FEHB Plan 111 Pre-Tax (Federal Employees Health Benefits)
- **Dental**: $0.00 (per pay period)
- **FEGLI (Federal Employees’ Group Life Insurance)**: Code C0
- **Federal Thrift Savings (TSP)**: $250 per pay period up to IRS yearly limit

### HR TRANSACTION DATA

In Pay Period 1: 130 - Transfer

### PAY TRANSACTION DATA

In Pay Period 4: Debt $250/pay period

### TIME TRANSACTION DATA

---

**B2. Estella**

**Estella NMN One**
**PERSONAL DATA**

This employee, national ID # 310-00-1006 is a single Hispanic male who resides at 3881 Main Street, Ogden, UT, 84404, US. This employee was hired on 1/31/2021 into an ES pay plan at an annual rate of $145000. This employee was hired with disability 5 identified. Date of Birth is 8/11/1973. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

**POSITION DATA**

This position is an active appointment: Chief Information Security Officer, has a position ID 72741, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 80600031, Denver, CO, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

**Deductions, Dependents and Exemptions are as follows:**
- Dependents - 0
- Exemptions - 0
- Standard Deduction - Yes
- W4 Prior to 2019 - No
- Resident State Tax – UT
- Medicare Tax
- Retirement – FERS (K)
- Health Benefits – FEHB Plan G51 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees’ Group Life Insurance) – Code F2
- Federal Thrift Savings (TSP) – $55 per pay period up to IRS yearly limit

**HR TRANSACTION DATA**
In Pay Period 1: 101 – Career Conditional Appt

**PAY TRANSACTION DATA**

**TIME TRANSACTION DATA**
PERSONAL DATA

This employee, national ID # 310-00-1007 is a married white female who resides at 3995 Main Street, Hobbs, NM, 88240, US. This employee was hired on 1/31/2021 into an ES pay plan at an annual rate of $155000. This employee was hired with disability 5 identified. Date of Birth is 10/9/1970. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Chief Information Security Officer, has a position ID 84884, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 80600031, Denver, CO, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 3
Exemptions - 0
Standard Deduction - Yes
W4 Prior to 2019 - No
Resident State Tax – NM
Medicare Tax
Retirement – FERS (KF)
Health Benefits – FEHB Plan EL2 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code I1
Federal Thrift Savings (TSP) – $260 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA
In Pay Period 4: Garnishment child support - $250/pay period

TIME TRANSACTION DATA
<table>
<thead>
<tr>
<th>PERSONAL DATA</th>
</tr>
</thead>
<tbody>
<tr>
<td>This employee, national ID # 310-00-1008 is a married white male who resides at 3543 Main Street, Minneapolis, MN, 55414, US. This employee was hired on 1/31/2021 into an ES pay plan at an annual rate of $165000. This employee was hired with disability 5 identified. Date of Birth is 8/20/1975. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 3 and a sick balance of 1. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>POSITION DATA</th>
</tr>
</thead>
<tbody>
<tr>
<td>This position is an active appointment: Chief Information Security Officer, has a position ID 43657, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below. This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 80600031, Denver, CO, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.</td>
</tr>
</tbody>
</table>

**Deductions, Dependents and Exemptions are as follows:**
- Dependents - 1 ($25 per Pay Period)
- Exemptions - 0
- Standard Deduction - Yes
- W4 Prior to 2019 - No
- Resident State Tax – MN
- Medicare Tax
- Retirement – FERS (KR)
- Health Benefits – FEHB Plan V32 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees’ Group Life Insurance) – Code E1
- Federal Thrift Savings (TSP) – $50 per pay period up to IRS yearly limit

<table>
<thead>
<tr>
<th>HR TRANSACTION DATA</th>
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<tr>
<td>In Pay Period 1: 101 – Career Conditional Appt</td>
</tr>
<tr>
<td>In Pay Period 5: 840 – Individual Cash Award - $1500</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PAY TRANSACTION DATA</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>TIME TRANSACTION DATA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Estella NMN Five</strong></td>
</tr>
<tr>
<td>---------------------</td>
</tr>
<tr>
<td>This employee, national ID # 310-00-1009 is a Single African American female who resides at 4834 Main Street, Virginia Beach, VA, 23451, US. This employee was hired on 1/31/2021 into an ES pay plan at an annual rate of $185000. This employee was hired with disability 5 identified. Date of Birth is 6/8/1985. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.</td>
</tr>
<tr>
<td><strong>POSITION DATA</strong></td>
</tr>
<tr>
<td>This position is an active appointment: Chief Information Security Officer, has a position ID 20779, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.</td>
</tr>
<tr>
<td>This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 80600031, Denver, CO, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.</td>
</tr>
<tr>
<td><strong>Deductions, Dependents and Exemptions are as follows:</strong></td>
</tr>
<tr>
<td>Dependents - 0</td>
</tr>
<tr>
<td>Exemptions - 0</td>
</tr>
<tr>
<td>Standard Deduction - Yes</td>
</tr>
<tr>
<td>W4 Prior to 2019 - No</td>
</tr>
<tr>
<td>Resident State Tax – VA</td>
</tr>
<tr>
<td>Medicare Tax</td>
</tr>
<tr>
<td>Retirement – FERS (K)</td>
</tr>
<tr>
<td>Health Benefits – FEHB Plan B61 Pre-Tax (Federal Employees Health Benefits)</td>
</tr>
<tr>
<td>Dental – $0.00 (per pay period)</td>
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<tr>
<td>FEGLI (Federal Employees’ Group Life Insurance) – Code M1</td>
</tr>
<tr>
<td>Federal Thrift Savings (TSP) – $350 per pay period up to IRS yearly limit</td>
</tr>
<tr>
<td><strong>HR TRANSACTION DATA</strong></td>
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<tr>
<td>In Pay Period 1: 101 – Career Conditional Appt</td>
</tr>
<tr>
<td><strong>PAY TRANSACTION DATA</strong></td>
</tr>
<tr>
<td><strong>TIME TRANSACTION DATA</strong></td>
</tr>
</tbody>
</table>
B3. Exavier
Exavier NMN
One

PERSONAL DATA

This employee, national ID # 310-00-1010 is a married Asian male who resides at 1176 Main Street, Acosta, PA, 15501, US. This employee was hired on 1/31/2021 into an EX pay plan at an annual rate of $199300. This employee was hired with disability 5 identified. Date of Birth is 5/1/1963. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Administrator, has a position ID 39344, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 240030003, Annapolis, MD, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 2
Exemptions - 0
Standard Deduction - No
W4 Prior to 2019 - No
Resident State Tax – PA
Medicare Tax
Retirement – FERS (KF)
Health Benefits – FEHB Plan AJ2 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code 90
Federal Thrift Savings (TSP) – $180 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA

TIME TRANSACTION DATA
<table>
<thead>
<tr>
<th>Exavier NMN Two</th>
</tr>
</thead>
</table>

**PERSONAL DATA**

This employee, national ID # 310-00-1011 is a married Hispanic female who resides at 3968 Main Street, Annapolis, MD, 21401, US. This employee was hired on 1/31/2021 into an EX pay plan at an annual rate of $183300. This employee was hired with disability 5 identified. Date of Birth is 4/14/1980. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

**POSITION DATA**

This position is an active appointment: Administrator, has a position ID 75035, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 240030003, Annapolis, MD, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

**Deductions, Dependents and Exemptions are as follows:**

Dependents - 1  
Exemptions - 0  
Standard Deduction - Yes  
W4 Prior to 2019 - No  
Resident State Tax – MD  
Medicare Tax  
Retirement – FERS (K)  
Health Benefits – FEHB Plan F52 Pre-Tax (Federal Employees Health Benefits)  
Dental – $0.00 (per pay period)  
FEGLI (Federal Employees’ Group Life Insurance) – Code C0)  
Federal Thrift Savings (TSP) – $200 per pay period up to IRS yearly limit

**HR TRANSACTION DATA**

In Pay Period 1: 170 – Excepted Appointment

**PAY TRANSACTION DATA**

**TIME TRANSACTION DATA**
Exavier NMN Three

<table>
<thead>
<tr>
<th>PERSONAL DATA</th>
</tr>
</thead>
<tbody>
<tr>
<td>This employee, national ID # 310-00-1012 is a married white male who resides at 3761 Main Street, Arlington, VA, 22203, US. This employee was hired on 1/31/2021 into an EX pay plan at an annual rate of $172500. This employee was hired with disability 5 identified. Date of Birth is 1/9/1968. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>POSITION DATA</th>
</tr>
</thead>
<tbody>
<tr>
<td>This position is an active appointment: Administrator, has a position ID 66556, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.</td>
</tr>
<tr>
<td>This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 510100013, Arlington, VA, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.</td>
</tr>
</tbody>
</table>

| Deductions, Dependents and Exemptions are as follows: |
| Dependents - 3 |
| Exemptions - 0 |
| Standard Deduction - Yes |
| W4 Prior to 2019 - No |
| Resident State Tax – VA |
| Medicare Tax |
| Retirement – FERS (KF) |
| Health Benefits – FEHB Plan E35 Pre-Tax (Federal Employees Health Benefits) |
| Dental – $0.00 (per pay period) |
| FEGLI (Federal Employees’ Group Life Insurance) – Code V3) |
| Federal Thrift Savings (TSP) – $375 per pay period up to IRS yearly limit |

<table>
<thead>
<tr>
<th>HR TRANSACTION DATA</th>
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<tbody>
<tr>
<td>In Pay Period 1: 170 – Excepted Appointment</td>
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</table>

<table>
<thead>
<tr>
<th>PAY TRANSACTION DATA</th>
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<table>
<thead>
<tr>
<th>TIME TRANSACTION DATA</th>
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</thead>
</table>
PERSONAL DATA

This employee, national ID # 310-00-1013 is a single American Indian female who resides at 3127 Main Street, Millville, DE, 19967, US. This employee was hired on 1/31/2021 into a GS pay plan Grade 14 Step 1. This employee was hired with disability 5 identified. Date of Birth is 1/12/1975. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Supervisory Contract Specialist, has a position ID 11123, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 426540101, Philadelphia, PA, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 4
Exemptions - 4
Standard Deduction - Yes
W4 Prior to 2019 - Yes
Resident State Tax – DE
Medicare Tax
Retirement – FERS (KF)
Health Benefits – FEHB Plan Z24 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code J4
Federal Thrift Savings (TSP) – $0 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA

TIME TRANSACTION DATA
PERSONAL DATA

This employee, national ID # 310-00-1014 is a single African American male who resides at 1384 Main Street, South Charleston, WV, 25309, US. This employee was hired on 1/31/2021 into an EX pay plan at an annual rate of $161700. This employee was hired with disability 5 identified. Date of Birth is 8/26/1984. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Administrator, has a position ID 82695, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 540170081, Raleigh, WV, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 0
Exemptions - 0
Standard Deduction - Yes
W4 Prior to 2019 - No
Resident State Tax – WV
Medicare Tax
Retirement – FERS (K)
Health Benefits – FEHB Plan F51 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code D0
Federal Thrift Savings (TSP) – $380 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA

TIME TRANSACTION DATA
PERSONAL DATA

This employee, national ID # 310-00-1015 is a single Hispanic female who resides at 2591 Main Street, Minneapolis, MN, 55408, US. This employee was hired on 1/31/2021 into a GS pay plan Grade 9 Step 1. This employee was hired with disability 5 identified. Date of Birth is 1/6/2000. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 1 and a sick balance of 1. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Communications Specialist, has a position ID 58797, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 274760053, Minneapolis, MN, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 0
Exemptions - 0
Standard Deduction - Yes
W4 Prior to 2019 - Yes
Resident State Tax – MN
Medicare Tax
Retirement – FERS (KF)
Health Benefits – FEHB Plan V31 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code C0
Federal Thrift Savings (TSP) – $248 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 101 – Career Conditional Appt
In Pay Period 3: 702 – Promotion from grade 9 Step 1 to grade 11 Step 1

PAY TRANSACTION DATA

TIME TRANSACTION DATA
In Pay Period 2: Overtime: 2 hours on 2/16/21 and 2 hours on 2/22/21
PERSONAL DATA

This employee, national ID # 310-00-1016 is a married white male who resides at 3174 Main Street, Arlington, VA, 22203, US. This employee was hired on 1/31/2021 into a GS pay plan at Grade 12 Step 8. This employee was hired with disability 5 identified. Date of Birth is 1/9/1968. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Communications Specialist, has a position ID 69351, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 274760053, Minneapolis, MN, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
- Dependents - 1
- Exemptions - 0
- Standard Deduction - Yes
- W4 Prior to 2019 - No
- Resident State Tax – VA
- Medicare Tax
- Retirement – FERS (KF)
- Health Benefits – FEHB Plan 2G6 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees’ Group Life Insurance) – Code C0
- Federal Thrift Savings (TSP) – $300 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 130 - Transfer
In Pay Period 3: 713 - Demotion: change Grade from grade 12 step 8 to grade 12 step 7

PAY TRANSACTION DATA

TIME TRANSACTION DATA

In Pay Period 2: Premium Pay 4 hours on 2/21/21
PERSONAL DATA

This employee, national ID # 310-00-1017 is a single white female who resides at 4275 Main Street, Lakeland, FL, 33803, US. This employee was hired on 1/31/2021 into a GS pay plan at Grade 15 Step 6. This employee was hired with disability 5 identified. Date of Birth is 1/12/1989. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Communications Specialist, has a position ID 72065, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 120771011, Davie, FL, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 0
Exemptions - 0
Standard Deduction - Yes
W4 Prior to 2019 - No
Resident State Tax – FL
Medicare Tax
Retirement – FERS (KF)
Health Benefits – FEHB Plan EA1 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code U
Federal Thrift Savings (TSP) – $220 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA

TIME TRANSACTION DATA
In Pay Period 2: Leave without pay 8 hours each on 2/22/21, 2/23/21, 2/24/21
<table>
<thead>
<tr>
<th><strong>PERSONAL DATA</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>This employee, national ID # 310-00-1018 is a single Hispanic male who resides at 4148 Main Street, Long Beach, NY, 11561, US. This employee was hired on 1/31/2021 into a GS pay plan at Grade 12 Step 1. This employee was hired with disability 5 identified. Date of Birth is 8/26/1969. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 12 and a sick balance of 5. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>POSITION DATA</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>This position is an active appointment: Communications Specialist, has a position ID 80428, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below. This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 274760053, Minneapolis, MN, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.</td>
</tr>
</tbody>
</table>

| **Deductions, Dependents and Exemptions are as follows:** |
| Dependents - 2 |
| Exemptions - 2 |
| Standard Deduction - Yes |
| W4 Prior to 2019 - Yes |
| Resident State Tax – NY |
| Medicare Tax |
| Retirement – FERS (K) |
| Health Benefits – FEHB Plan 804 Pre-Tax (Federal Employees Health Benefits) |
| Dental – $0.00 (per pay period) |
| FEGLI (Federal Employees’ Group Life Insurance) – Code W0) |
| Federal Thrift Savings (TSP) – $1000 per pay period up to IRS yearly limit |

| **HR TRANSACTION DATA** |
| In Pay Period 3: 893 – Within Grade Increase from Grade/step 12/1 to Grade/step 12/3 |

| **PAY TRANSACTION DATA** |

<p>| <strong>TIME TRANSACTION DATA</strong> |
| On 02/05/2021 - Amended Timecard for 4 hours of Reg Scheduled OT on 2/5 |</p>
<table>
<thead>
<tr>
<th><strong>PERSONAL DATA</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>This employee, national ID # 310-00-1019 is a married African American female who resides at 1116 Main Street, Vienna, VA, 22182, US. This employee was hired on 1/31/2021 into a GS pay plan at Grade 7 Step 3. This employee was hired with disability 5 identified. Date of Birth is 2/27/1995. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 2 and a sick balance of 3. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.</td>
<td></td>
</tr>
<tr>
<td><strong>POSITION DATA</strong></td>
<td></td>
</tr>
<tr>
<td>This position is an active appointment: Communications Specialist, has a position ID 88084, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.</td>
<td></td>
</tr>
<tr>
<td>This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 512510059, Vienna, VA, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.</td>
<td></td>
</tr>
<tr>
<td><strong>Deductions, Dependents and Exemptions are as follows:</strong></td>
<td></td>
</tr>
<tr>
<td>Dependents - 2</td>
<td></td>
</tr>
<tr>
<td>Exemptions - 2</td>
<td></td>
</tr>
<tr>
<td>Standard Deduction - Yes</td>
<td></td>
</tr>
<tr>
<td>W4 Prior to 2019 - Yes</td>
<td></td>
</tr>
<tr>
<td>Resident State Tax – VA</td>
<td></td>
</tr>
<tr>
<td>Medicare Tax</td>
<td></td>
</tr>
<tr>
<td>Retirement – FERS (KF)</td>
<td></td>
</tr>
<tr>
<td>Health Benefits – FEHB Plan L92 Pre-Tax (Federal Employees Health Benefits)</td>
<td></td>
</tr>
<tr>
<td>Dental – $0.00 (per pay period)</td>
<td></td>
</tr>
<tr>
<td>FEGLI (Federal Employees’ Group Life Insurance) – Code Y3</td>
<td></td>
</tr>
<tr>
<td>Federal Thrift Savings (TSP) – $300 per pay period up to IRS yearly limit</td>
<td></td>
</tr>
<tr>
<td><strong>HR TRANSACTION DATA</strong></td>
<td></td>
</tr>
<tr>
<td>In Pay Period 1: 101 – Career Conditional Appt</td>
<td></td>
</tr>
<tr>
<td>In Pay Period 3: 702 – Promotion to grade 9 step 5</td>
<td></td>
</tr>
<tr>
<td><strong>PAY TRANSACTION DATA</strong></td>
<td></td>
</tr>
<tr>
<td><strong>TIME TRANSACTION DATA</strong></td>
<td></td>
</tr>
<tr>
<td>In Pay Period 2: Overtime / Differentials</td>
<td></td>
</tr>
<tr>
<td>Regular Overtime: 3 hrs 2/18/21; 12.2 hrs 2/20/21; 12 hrs 2/21/21; 2.2 hrs 2/22/21; 2 hrs 2/23/21; 2.5 hrs 2/25/21; 4 hrs 2/26/21; 12 hrs 2/27/21</td>
<td></td>
</tr>
<tr>
<td>Second Shift Night Differential hours: 2 hrs 2/18/21; 1 hr 2/19/21; 11 hrs 2/20/21; 11.5 hrs 2/21/21; 10.7 hrs 2/26/21; 10.7 hrs 2/27/21</td>
<td></td>
</tr>
</tbody>
</table>
**PERSONAL DATA**

This employee, national ID # 310-00-1020 is a single Asian male who resides at 3976 Main Street, Gambrills, MD, 21054, US. This employee was hired on 2/21/2021 into a GS pay plan at Grade 9 Step 2. This employee was hired with disability 5 identified. Date of Birth is 5/3/1995. This federal employee has a Service Entry Date of 2/21/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

**POSITION DATA**

This position is an active appointment: Communications Specialist, has a position ID 96211, is part of the Org ISE 1155, and has a 64 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 240642003, Gambrills, MD, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

**Deductions, Dependents and Exemptions are as follows:**

- Dependents - 0
- Exemptions - 0
- Standard Deduction - Yes
- W4 Prior to 2019 - No
- Dependents - 0
- Exemptions - 0
- Standard Deduction - Yes
- W4 Prior to 2019 - No
- Resident State Tax – MD
- Medicare Tax
- Retirement – FERS
- Health Benefits – FEHB Plan B6 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees’ Group Life Insurance) – Code B0)
- Federal Thrift Savings (TSP) – $280 per pay period up to IRS yearly limit

**HR TRANSACTION DATA**

In Pay Period 2: 101 – Career Conditional Appt; this is a mid-period hire on 02/21/2021; position is part time approved for 64 Hours/pay period.

**PAY TRANSACTION DATA**

**TIME TRANSACTION DATA**
PERSONAL DATA

This employee, national ID # 310-00-1021 is a single white female who resides at 2185 Main Street, Chesapeake, VA, 20109, US. This employee was hired on 2/21/2021 into a GS pay plan at Grade 11 Step 5. This employee was hired with disability 5 identified. Date of Birth is 10/5/1987. This federal employee has a Service Entry Date of 2/21/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Communications Specialist, has a position ID 10422, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

Deductions, Dependents and Exemptions are as follows:
- Dependents - 0
- Exemptions - 0
- Standard Deduction - No
- W4 Prior to 2019 - No
- Resident State Tax – VA
- Medicare Tax
- Retirement – FERS
- Health Benefits – FEHB Plan T7 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees’ Group Life Insurance) – Code F2)
- Federal Thrift Savings (TSP) – $340 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 2: 101 – Career Conditional Appt
In Pay Period 2: This is a mid-period hire on 02/21/21

PAY TRANSACTION DATA

TIME TRANSACTION DATA

Differentials: 2 hours of night shift on both 2/24/21 and 2/25/21
**PERSONAL DATA**

This employee, national ID # 310-00-1022 is a single white male who resides at 1302 Main Street, Washington, DC, 20018, US. This employee was hired on 1/31/2021 into a GS pay plan Grade 7 Step 7. This employee was hired with disability 60 identified. Date of Birth is 7/9/2000. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

**POSITION DATA**

This position is an active appointment: Communications Specialist, has a position ID 11223, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 512510059, Vienna, VA, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

**Deductions, Dependents and Exemptions are as follows:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dependents</td>
<td>0</td>
</tr>
<tr>
<td>Exemptions</td>
<td>0</td>
</tr>
<tr>
<td>Standard Deduction - Yes</td>
<td></td>
</tr>
<tr>
<td>W4 Prior to 2019 - No</td>
<td></td>
</tr>
<tr>
<td>Resident State Tax – DC</td>
<td></td>
</tr>
<tr>
<td>Medicare Tax</td>
<td></td>
</tr>
<tr>
<td>Retirement – FERS (K)</td>
<td></td>
</tr>
<tr>
<td>Health Benefits – FEHB Plan JP1 Pre-Tax (Federal Employees Health Benefits)</td>
<td></td>
</tr>
<tr>
<td>Dental – $0.00 (per pay period)</td>
<td></td>
</tr>
<tr>
<td>FEGLI (Federal Employees’ Group Life Insurance) – Code A0</td>
<td></td>
</tr>
<tr>
<td>Federal Thrift Savings (TSP) – $330 per pay period up to IRS yearly limit</td>
<td></td>
</tr>
</tbody>
</table>

**HR TRANSACTION DATA**

In Pay Period 1: 171 - Excepted Appointment NTE 90

**PAY TRANSACTION DATA**

**TIME TRANSACTION DATA**

In Pay Period 2: 8 hrs Annual Leave on both 2/25/21 and 2/26/21
<table>
<thead>
<tr>
<th>PERSONAL DATA</th>
</tr>
</thead>
<tbody>
<tr>
<td>This employee, national ID # 310-00-1023 is a married white female who resides at 2755 Main Street, Sterling, VA, 20166, US. This employee was hired on 1/31/2021 into a GS pay plan at Grade 9 Step 2. This employee was hired with disability 84 identified. Date of Birth is 4/16/1994. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>POSITION DATA</th>
</tr>
</thead>
<tbody>
<tr>
<td>This position is an active appointment: Communications Specialist, has a position ID 12023, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below. This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 274760053, Minneapolis, MN, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Deductions, Dependents and Exemptions are as follows:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dependents - 1</td>
</tr>
<tr>
<td>Exemptions - 0</td>
</tr>
<tr>
<td>Standard Deduction - Yes</td>
</tr>
<tr>
<td>W4 Prior to 2019 - No</td>
</tr>
<tr>
<td>Resident State Tax – VA</td>
</tr>
<tr>
<td>Medicare Tax</td>
</tr>
<tr>
<td>Retirement – FERS (KR)</td>
</tr>
<tr>
<td>Health Benefits – FEHB Plan B61 Pre-Tax (Federal Employees Health Benefits)</td>
</tr>
<tr>
<td>Dental – $0.00 (per pay period)</td>
</tr>
<tr>
<td>FEGLI (Federal Employees’ Group Life Insurance) – Code U1</td>
</tr>
<tr>
<td>Federal Thrift Savings (TSP) – $125 per pay period up to IRS yearly limit</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>HR TRANSACTION DATA</th>
</tr>
</thead>
<tbody>
<tr>
<td>In Pay Period 1: 171 - Excepted Appointment NTE 1 year</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PAY TRANSACTION DATA</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>TIME TRANSACTION DATA</th>
</tr>
</thead>
<tbody>
<tr>
<td>In Pay Period 2: Overtime - 4 hrs on 2/14; 4 hrs on 2/16; 4 hrs on 2/17; 4 hrs on 2/18; 12 hrs on 2/19; 4 hrs on 2/20; 4 hrs on 2/21; 4 hrs on 2/23; 4 hrs on 2/24; 4 hrs on 2/25; 12 hrs on 2/26; 4 hrs on 2/27</td>
</tr>
<tr>
<td>In Pay Period 2: Premium Pay - Holiday Worked - 8 hrs 2/21/21</td>
</tr>
<tr>
<td>In Pay Period 2: Premium Pay - Sunday Premium - 8 hrs on each of 2/14/21, 2/20/21, 2/21/21, and 2/27/21</td>
</tr>
<tr>
<td>In Pay Period 2: Second Shift Night Differential hours: 11 hours on each of 2/14, 2/16, 2/17, 2/18, 2/19, 2/20, 2/21, 2/23, 2/24, 2/25, 2/26, 2/27</td>
</tr>
</tbody>
</table>
PERSONAL DATA

This employee, national ID # 310-00-1024 is a single African American male who resides at 4429 Main Street, Kensington, MD, 20895, US. This employee was hired on 1/31/2021 into a GS pay plan at Grade 11 Step 10. This employee was hired with disability 5 identified. Date of Birth is 12/4/1955. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 15 and a sick balance of 12. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Communications Specialist, has a position ID 12824, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 510468550, Chesapeake, VA, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 0
Exemptions - 0
Standard Deduction - Yes
W4 Prior to 2019 - Yes
Resident State Tax – MD
Medicare Tax
Retirement – FERS (1)
Health Benefits – FEHB Plan B61 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code B0
Federal Thrift Savings (TSP) – $125 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 140 - Re-Employed Annuitant

PAY TRANSACTION DATA

TIME TRANSACTION DATA
In Pay Period 2: Sick Leave 8 hours on 02/26/2021
In Pay Period 2: Overtime (FLSA OT to exceed bi-weekly pay cap) 12 hrs on 2/14; 6 hrs on 2/16 and 2/17; 4 hrs on 2/18 and 2/19; 12 hrs on 2/20 and 2/21; 6 hrs on 2/22 and 2/23; 4 hrs on 2/24 and 2/25; 12 hrs on 2/27
### PERSONAL DATA

This employee, national ID # 310-00-1025 is a married white female who resides at 4921 Main Street, Brunswick, ME, 04011, US. This employee was hired on 1/31/2021 into an WG pay plan at Grade 4 Step 1. This employee was hired with disability 5 identified. Date of Birth is 8/11/2003. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

### POSITION DATA

This position is an active appointment: Mason, has a position ID 65976, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 230000001, Brunswick, ME, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

#### Deductions, Dependents and Exemptions are as follows:

- Dependents - 2
- Exemptions - 0
- Standard Deduction - Yes
- W4 Prior to 2019 - No
- Resident State Tax – ME
- Medicare Tax
- Retirement – FERS (KF)
- Health Benefits – FEHB Plan EP2 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees’ Group Life Insurance) – Code Q4
- Federal Thrift Savings (TSP) – $258 per pay period up to IRS yearly limit

### HR TRANSACTION DATA

- In Pay Period 1: 101 – Career Conditional Appt
- In Pay Period 3: 792 – Change to Duty Station from 230000001 to 330430015

### PAY TRANSACTION DATA

### TIME TRANSACTION DATA
<table>
<thead>
<tr>
<th>PERSONAL DATA</th>
</tr>
</thead>
<tbody>
<tr>
<td>This employee, national ID # 310-00-1026 is a married white male who resides at 3127 Main Street, Portland, OR, 97239, US. This employee was hired on 1/31/2021 into an WG pay plan at Grade 1 Step 2. This employee was hired with disability 5 identified. Date of Birth is 10/9/1970. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>POSITION DATA</th>
</tr>
</thead>
<tbody>
<tr>
<td>This position is an active appointment: Mason, has a position ID 53632, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.</td>
</tr>
</tbody>
</table>

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 411650051, Portland, OR which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable. |

**Deductions, Dependents and Exemptions are as follows:**
Dependents - 4  
Exemptions - 0  
Standard Deduction - Yes  
W4 Prior to 2019 - No  
Resident State Tax – OR  
Medicare Tax  
Retirement – FERS (K)  
Health Benefits – FEHB Plan 575 Pre-Tax (Federal Employees Health Benefits)  
Dental – $0.00 (per pay period)  
FEGLI (Federal Employees’ Group Life Insurance) – Code M5  
Federal Thrift Savings (TSP) – $50 per pay period up to IRS yearly limit  

<table>
<thead>
<tr>
<th>HR TRANSACTION DATA</th>
</tr>
</thead>
<tbody>
<tr>
<td>In Pay Period 1: 130 - Transfer</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PAY TRANSACTION DATA</th>
</tr>
</thead>
<tbody>
<tr>
<td>In Pay Period 4: Deduction Monthly Child support ($300/pay period)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TIME TRANSACTION DATA</th>
</tr>
</thead>
</table>
### PERSONAL DATA

This employee, national ID # 310-00-1027 is a married Hispanic female who resides at 1487 Main Street, Manassas, VA, 20109, US. This employee was hired on 1/31/2021 into an WG pay plan at Grade 2 Step 3. This employee was hired with disability 5 identified. Date of Birth is 8/20/1975. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

### POSITION DATA

This position is an active appointment: Mason, has a position ID 94465, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 510040510, Alexandria, VA, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

**Deductions, Dependents and Exemptions are as follows:**
- Dependents - 1
- Exemptions - 0
- Standard Deduction - Yes
- W4 Prior to 2019 - No
- Resident State Tax – VA
- Medicare Tax
- Retirement – FERS (KR)
- Health Benefits – FEHB Plan AS3 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees’ Group Life Insurance) – Code E3
- Federal Thrift Savings (TSP) – $154 per pay period up to IRS yearly limit

### HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

### PAY TRANSACTION DATA

### TIME TRANSACTION DATA
PERSONAL DATA

This employee, national ID # 310-00-1028 is a single white male who resides at 4581 Main Street, Chevy Chase, MD, 20815, US. This employee was hired on 1/31/2021 into an WG pay plan at Grade 5 Step 4. This employee was hired with disability 5 identified. Date of Birth is 6/8/1985. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Mason, has a position ID 81342, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 240330031, Chevy Chase, MD, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 0
Exemptions - 0
Standard Deduction - Yes
W4 Prior to 2019 - No
Resident State Tax – MD
Medicare Tax
Retirement – FERS (KF)
Health Benefits – FEHB Plan B61 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code I3
Federal Thrift Savings (TSP) – $190 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA

TIME TRANSACTION DATA
PERSONAL DATA

This employee, national ID # 310-00-1029 is a married African American female who resides at 4617 Main Street, New York, NY, 10028, US. This employee was hired on 1/31/2021 into an WG pay plan at Grade 3 Step 5. This employee was hired with disability 5 identified. Date of Birth is 5/1/1963. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Mason, has a position ID 57623, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 364170061, New York, NY, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 1
Exemptions - 0
Standard Deduction - Yes
W4 Prior to 2019 - No
Resident State Tax – NY
Medicare Tax
Retirement – FERS (K)
Health Benefits – FEHB Plan QA2 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code F5
Federal Thrift Savings (TSP) – $100 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA

TIME TRANSACTION DATA
B6. Will
Will NMN One

PERSONAL DATA

This employee, national ID # 310-00-1030 is a single white male who resides at 3505 Main Street, New Orleans, LA, 70130, US. This employee was hired on 1/31/2021 into an WL pay plan at Grade 3 Step 1. This employee was hired with disability 5 identified. Date of Birth is 7/5/1982. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Painter Leader, has a position ID 44355, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 221690071, New Orleans, LA, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 0
Exemptions - 0
Standard Deduction - Yes
W4 Prior to 2019 - No
Resident State Tax – LA
Medicare Tax
Retirement – FERS (K)
Health Benefits – FEHB Plan F51 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code C0
Federal Thrift Savings (TSP) – $120 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 101 – Career Conditional Appt
On 3/13/2021: 317 – Resignation

PAY TRANSACTION DATA

TIME TRANSACTION DATA
**PERSONAL DATA**

This employee, national ID # 310-00-1031 is a single Asian female who resides at 1576 Main Street, Tampa, FL, 33602, US. This employee was hired on 1/31/2021 into an WL pay plan at Grade 4 Step 2. This employee was hired with disability 5 identified. Date of Birth is 9/8/2001. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

**POSITION DATA**

This position is an active appointment: Painter Leader, has a position ID 21539, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 122950057, Tampa, FL, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

**Deductions, Dependents and Exemptions are as follows:**

- Dependents - 0
- Exemptions - 0
- Standard Deduction - Yes
- W4 Prior to 2019 - No
- Resident State Tax – FL
- Medicare Tax
- Retirement – FERS (KF)
- Health Benefits – FEHB Plan KK1 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees’ Group Life Insurance) – Code X0
- Federal Thrift Savings (TSP) – $100 per pay period up to IRS yearly limit

**HR TRANSACTION DATA**

- In Pay Period 1: 170 – Excepted Appointment
- In Pay Period 5: 840 – Individual Cash Award - $1000

**PAY TRANSACTION DATA**

**TIME TRANSACTION DATA**
Will NMN Three

PERSONAL DATA

This employee, national ID # 310-00-1032 is a married Hispanic male who resides at 4271 Main Street, McLean, VA, 22101, US. This employee was hired on 1/31/2021 into an WL pay plan at Grade 2 Step 3. This employee was hired with disability 5 identified. Date of Birth is 11/12/2000. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Painter Leader, has a position ID 53229, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 122950057, Tampa, FL, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 1
Exemptions - 0
Standard Deduction - Yes
W4 Prior to 2019 - No
Resident State Tax – VA
Medicare Tax
Retirement – FERS (KF)
Health Benefits – FEHB Plan B62 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code M1
Federal Thrift Savings (TSP) – $58 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA

TIME TRANSACTION DATA
PERSONAL DATA

This employee, national ID # 310-00-1033 is a married white female who resides at 4075 Main Street, Montgomery, AL, 36106, US. This employee was hired on 1/31/2021 into an WL pay plan at Grade 1 Step 4. This employee was hired with disability 5 identified. Date of Birth is 1/17/2001. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Painter Leader, has a position ID 98948, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 121510031, Jacksonville, FL, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:

Dependents - 1
Exemptions - 0
Standard Deduction - Yes
W4 Prior to 2019 - No
Resident State Tax – AL
Medicare Tax
Retirement – FERS (K)
Health Benefits – FEHB Plan Y82 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code C0
Federal Thrift Savings (TSP) – $150 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 101 – Career Conditional Appt

PAY TRANSACTION DATA

TIME TRANSACTION DATA
**PERSONAL DATA**

This employee, national ID # 310-00-1034 is a married African American male who resides at 1780 Main Street, Charleston, SC, 29412, US. This employee was hired on 1/31/2021 into an WL pay plan at Grade 5 Step 5. This employee was hired with disability 5 identified. Date of Birth is 3/23/1959. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

**POSITION DATA**

This position is an active appointment: Painter Leader, has a position ID 21683, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 511001059, Fort Belvoir, VA, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

**Deductions, Dependents and Exemptions are as follows:**
Dependents - 3
Exemptions - 0
Standard Deduction - Yes
W4 Prior to 2019 - No
Resident State Tax – SC
Medicare Tax
Retirement – FERS (K)
Health Benefits – FEHB Plan JS5 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code J3
Federal Thrift Savings (TSP) – $72 per pay period up to IRS yearly limit

**HR TRANSACTION DATA**

In Pay Period 1: 101 – Career Conditional Appt
In Pay Period 3: 996 – Change Health Benefits provider from Aetna JS5 to Blue Cross Blue Shield 105

**PAY TRANSACTION DATA**

**TIME TRANSACTION DATA**
### PERSONAL DATA

This employee, national ID # 310-00-1035 is a single white female who resides at 3644 Main Street, New Orleans, LA, 70130, US. This employee was hired on 1/31/2021 into an WS pay plan at Grade 3 Step 1. This employee was hired with disability 5 identified. Date of Birth is 8/1/1960. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 4 and a sick balance of 7. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

### POSITION DATA

This position is an active appointment: Electronics Mechanic Supervisor, has a position ID 86129, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 221690071, New Orleans, LA, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

**Deductions, Dependents and Exemptions are as follows:**

- Dependents - 0
- Exemptions - 0
- Standard Deduction - Yes
- W4 Prior to 2019 - Yes
- Resident State Tax – LA
- Medicare Tax
- Retirement – FERS (1)
- Health Benefits – FEHB Plan F51 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees’ Group Life Insurance) – Code C0
- Federal Thrift Savings (TSP) – $320 per pay period up to IRS yearly limit

### HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

### PAY TRANSACTION DATA

### TIME TRANSACTION DATA
PERSONAL DATA

This employee, national ID # 310-00-1036 is a single white male who resides at 1827 Main Street, Atlantic City, NJ, 8401, US. This employee was hired on 1/31/2021 into an WS pay plan at Grade 5 Step 2. This employee was hired with disability 5 identified. Date of Birth is 2/3/1985. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Electronics Mechanic Supervisor, has a position ID 91840, is part of the Org ISE 1155, and has a 64 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) non-exempt. The Duty Station ID is 340480005, Burlington, NJ, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 0
Exemptions - 0
Standard Deduction - No
W4 Prior to 2019 - No
Resident State Tax – NJ
Medicare Tax
Retirement – FERS (K)
Health Benefits – FEHB Plan ZZY Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code E2
Federal Thrift Savings (TSP) – $350 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 101 – Career Conditional Appt

PAY TRANSACTION DATA

TIME TRANSACTION DATA
Wes NMN Three

**PERSONAL DATA**

This employee, national ID # 310-00-1037 is a single white female who resides at 4880 Main Street, Newark, DE, 19702, US. This employee was hired on 1/31/2021 into an WS pay plan at Grade 1 Step 3. This employee was hired with disability 5 identified. Date of Birth is 12/21/1990. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

**POSITION DATA**

This position is an active appointment: Electronics Mechanic Supervisor, has a position ID 16446, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 340480005, Burlington, NJ, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

**Deductions, Dependents and Exemptions are as follows:**
Dependents - 2  
Exemptions - 0  
Standard Deduction - Yes  
W4 Prior to 2019 - No  
Resident State Tax – DE  
Medicare Tax  
Retirement – FERS (KF)  
Health Benefits – FEHB Plan P34 Pre-Tax (Federal Employees Health Benefits)  
Dental – $0.00 (per pay period)  
FEGLI (Federal Employees’ Group Life Insurance) – Code N5  
Federal Thrift Savings (TSP) – $50 per pay period up to IRS yearly limit

**HR TRANSACTION DATA**

In Pay Period 1: 170 – Excepted Appointment  
In Pay Period 2: 911 - TSP Transaction Change from $50 to $100

**PAY TRANSACTION DATA**

**TIME TRANSACTION DATA**
### PERSONAL DATA

This employee, national ID # 310-00-1038 is a married white male who resides at 3286 Main Street, Arlington, VA, 22203, US. This employee was hired on 1/31/2021 into an WS pay plan at Grade two Step 4. This employee was hired with disability 5 identified. Date of Birth is 5/27/1969. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

### POSITION DATA

This position is an active appointment: Electronics Mechanic Supervisor, has a position ID 18967, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 510100013, Arlington, VA, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

**Deductions, Dependents and Exemptions are as follows:**
- Dependents - 1
- Exemptions - 0
- Standard Deduction - Yes
- W4 Prior to 2019 - No
- Resident State Tax – VA
- Medicare Tax
- Retirement – FERS (KR)
- Health Benefits – FEHB Plan JP2 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees’ Group Life Insurance) – Code Q5
- Federal Thrift Savings (TSP) – $120 per pay period up to IRS yearly limit

### HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

### PAY TRANSACTION DATA

### TIME TRANSACTION DATA
PERSONAL DATA

This employee, national ID # 310-00-1039 is a single African American female who resides at 2039 Main Street, Johnson City, TN, 37601, US. This employee was hired on 1/31/2021 into an WS pay plan at Grade 4 Step 5. This employee was hired with disability 5 identified. Date of Birth is 12/8/1983. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Electronics Mechanic Supervisor, has a position ID 59762, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) nonexempt. The Duty Station ID is 470400065, Chattanooga, TN, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:

- Dependents - 0
- Exemptions - 0
- Standard Deduction - Yes
- W4 Prior to 2019 - No
- Resident State Tax – TN
- Medicare Tax
- Retirement – FERS (K)
- Health Benefits – FEHB Plan F51 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees’ Group Life Insurance) – Code U5
- Federal Thrift Savings (TSP) – $160 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment
In Pay Period 2: 913 – TSP Roth Transactions Adding a Roth, set to $150 per pay period

PAY TRANSACTION DATA

TIME TRANSACTION DATA
| B8. Carl  
<table>
<thead>
<tr>
<th>Carl NMN One</th>
</tr>
</thead>
</table>

**PERSONAL DATA**

This employee, national ID # 310-00-1040 is a single Hispanic male who resides at 2781 Main Street, Colorado Spring, CO, 80904, US. This employee was hired on 1/31/2021 into a CA pay plan at an annual rate of $172,500. This employee was hired with disability 5 identified. Date of Birth is 2/8/1996. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

**POSITION DATA**

This position is an active appointment: Chairperson, has a position ID 20174, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 180380105, Bloomington, IN, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

**Deductions, Dependents and Exemptions are as follows:**
- Dependents - 1
- Exemptions - 0
- Standard Deduction - Yes
- W4 Prior to 2019 - No
- Resident State Tax – CO
- Medicare Tax
- Retirement – FERS (KF)
- Health Benefits – FEHB Plan KT1 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees’ Group Life Insurance) – Code CO
- Federal Thrift Savings (TSP) – $320 per pay period up to IRS yearly limit

**HR TRANSACTION DATA**

In Pay Period 1: 101 – Career Conditional Appt

**PAY TRANSACTION DATA**

**TIME TRANSACTION DATA**
<table>
<thead>
<tr>
<th>PERSONAL DATA</th>
</tr>
</thead>
<tbody>
<tr>
<td>This employee, national ID # 310-00-1041 is a married Asian female who resides at 2432 Main Street, Houston, TX, 77056, US. This employee was hired on 1/31/2021 into a CA pay plan at an annual rate of $172,500. This employee was hired with disability 5 identified. Date of Birth is 5/1/1985. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>POSITION DATA</th>
</tr>
</thead>
<tbody>
<tr>
<td>This position is an active appointment: Expert, has a position ID 39431, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.</td>
</tr>
<tr>
<td>This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 180380105, Bloomington, IN, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.</td>
</tr>
</tbody>
</table>

| Deductions, Dependents and Exemptions are as follows: |
| Dependents - 2 |
| Exemptions - 2 |
| Standard Deduction - Yes |
| W4 Prior to 2019 - Yes |
| Resident State Tax – TX |
| Medicare Tax |
| Retirement – FERS (KR) |
| Health Benefits – FEHB Plan EP3 Pre-Tax (Federal Employees Health Benefits) |
| Dental – $0.00 (per pay period) |
| FEGLI (Federal Employees’ Group Life Insurance) – Code A0 |
| Federal Thrift Savings (TSP) – $100 per pay period up to IRS yearly limit |

| HR TRANSACTION DATA |
| In Pay Period 1: 170 – Excepted Appointment |

| PAY TRANSACTION DATA |

| TIME TRANSACTION DATA |
### PERSONAL DATA

This employee, national ID # 310-00-1042 is a married white male who resides at 4986 Main Street, West Paducah, KY, 42001, US. This employee was hired on 1/31/2021 into a CA pay plan at an annual rate of $172,500. This employee was hired with disability 5 identified. Date of Birth is 7/5/1990. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

### POSITION DATA

This position is an active appointment: Chairperson, has a position ID 93346, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 180380105, Bloomington, IN, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

#### Deductions, Dependents and Exemptions are as follows:

- **Dependents** - 2
- **Exemptions** - 0
- **Standard Deduction** - Yes
- **W4 Prior to 2019** - No
- **Resident State Tax** – KY
- **Medicare Tax**
- **Retirement** – FERS (KF)
- **Health Benefits** – FEHB Plan 472 Pre-Tax (Federal Employees Health Benefits)
- **Dental** – $0.00 (per pay period)
- **FEGLI** (Federal Employees’ Group Life Insurance) – Code D0
- **Federal Thrift Savings (TSP)** – $300 per pay period up to IRS yearly limit

### HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

### PAY TRANSACTION DATA

### TIME TRANSACTION DATA
**PERSONAL DATA**

This employee, national ID # 310-00-1043 is a single white female who resides at 1759 Main Street, Kansas City, MO, 64118, US. This employee was hired on 1/31/2021 into a CA pay plan at an annual rate of $172,500. This employee was hired with disability 5 identified. Date of Birth is 1/4/1978. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

**POSITION DATA**

This position is an active appointment: Chairperson, has a position ID 33154, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 180380105, Bloomington, IN, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

**Deductions, Dependents and Exemptions are as follows:**
- Dependents - 0
- Exemptions - 0
- Standard Deduction - Yes
- W4 Prior to 2019 - No
- Resident State Tax – MO
- Medicare Tax
- Retirement – FERS (K)
- Health Benefits – FEHB Plan 471 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees’ Group Life Insurance) – Code L0
- Federal Thrift Savings (TSP) – $100 per pay period up to IRS yearly limit

**HR TRANSACTION DATA**

In Pay Period 1: 101 – Career Conditional Appt

**PAY TRANSACTION DATA**

**TIME TRANSACTION DATA**
PERSONAL DATA

This employee, national ID # 310-00-1044 is a single African American male who resides at 3203 Main Street, Oregon City, OR, 97045, US. This employee was hired on 1/31/2021 into a CA pay plan at an annual rate of $172,500. This employee was hired with disability 5 identified. Date of Birth is 3/2/1992. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Chairperson, has a position ID 80025, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 180380105, Bloomington, IN, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 0
Exemptions - 0
Standard Deduction - Yes
W4 Prior to 2019 - No
Resident State Tax – OR
Medicare Tax
Retirement – FERS (KR)
Health Benefits – FEHB Plan H41 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code M1
Federal Thrift Savings (TSP) – $200 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA

TIME TRANSACTION DATA
B9. Edward NMN One

PERSONAL DATA

This employee, national ID # 310-00-1045 is a married Hispanic female who resides at 1305 Main Street, Charleston, WV, 25301, US. This employee was hired on 1/31/2021 into an ED pay plan at Grade 00 with $59.89 hourly rate. This employee was hired with disability 5 identified. Date of Birth is 12/31/1988. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Expert, has a position ID 47866, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 540480039, Charleston, WV, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 0
Exemptions - 0
Standard Deduction - Yes
W4 Prior to 2019 - No
Resident State Tax – WV
Medicare Tax
Retirement – FERS (KF)
Health Benefits – FEHB Plan 132 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code 90
Federal Thrift Savings (TSP) – $300 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 170 – Excepted Appointment
In Pay Period 3: 815 - Recruitment Incentive - (straight 25%)

PAY TRANSACTION DATA

TIME TRANSACTION DATA
<table>
<thead>
<tr>
<th>Edward NMN Two</th>
</tr>
</thead>
</table>

**PERSONAL DATA**

This employee, national ID # 310-00-1046 is a married white male who resides at 2621 Main Street, Newark, DE, 19711, US. This employee was hired on 1/31/2021 into an ED pay plan at Grade 00 with $46.96 hourly rate. This employee was hired with disability 5 identified. Date of Birth is 7/30/1990. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

**POSITION DATA**

This position is an active appointment: Expert, has a position ID 70577, is part of the OrgISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 540480039, Charleston, WV, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

**Deductions, Dependents and Exemptions are as follows:**
- Dependents - 1
- Exemptions - 0
- Standard Deduction - Yes
- W4 Prior to 2019 - No
- Resident State Tax – DE
- Medicare Tax
- Retirement – FERS (KR)
- Health Benefits – FEHB Plan P32 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees’ Group Life Insurance) – Code P0
- Federal Thrift Savings (TSP) – $500 per pay period up to IRS yearly limit

**HR TRANSACTION DATA**

- In Pay Period 1: 170 – Excepted Appointment
- On 03/01/2021: 816 - Relocation Incentive - (straight 25%)

**PAY TRANSACTION DATA**

**TIME TRANSACTION DATA**
### PERSONAL DATA

This employee, national ID # 310-00-1047 is a married white female who resides at 1098 Main Street, Columbia, MD, 21045, US. This employee was hired on 1/31/2021 into an ED pay plan at Grade 00 with $48.39 hourly rate. This employee was hired with disability 5 identified. Date of Birth is 5/26/1978. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

### POSITION DATA

This position is an active appointment: Expert, has a position ID 23933, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 540480039, Charleston, WV, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

**Deductions, Dependents and Exemptions are as follows:**
- Dependents - 2
- Exemptions - 0
- Standard Deduction - Yes
- W4 Prior to 2019 - No
- Resident State Tax – MD
- Medicare Tax
- Retirement – FERS (K)
- Health Benefits – FEHB Plan N62 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees’ Group Life Insurance) – Code U1
- Federal Thrift Savings (TSP) – $100 per pay period up to IRS yearly limit

### HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

### PAY TRANSACTION DATA

### TIME TRANSACTION DATA
Edward NMN
Four

PERSONAL DATA

This employee, national ID # 310-00-1048 is a married African American male who resides at 4902 Main Street, NW, Washington, DC, 20007, US. This employee was hired on 1/31/2021 into an ED pay plan at Grade 00 with $64.69 hourly rate. This employee was hired with disability 5 identified. Date of Birth is 9/12/1958. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 11 and a sick balance of 10. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Expert, has a position ID 69608, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 540480039, Charleston, WV, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 4
Exemptions - 4
Standard Deduction - Yes
W4 Prior to 2019 - Yes
Resident State Tax – DC
Medicare Tax
Retirement – FERS (1)
Health Benefits – FEHB Plan JN5 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code K0
Federal Thrift Savings (TSP) – $100 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA

TIME TRANSACTION DATA
Edward NMN
Five

PERSONAL DATA

This employee, national ID # 310-00-1049 is a married Hawaiian female who resides at 4443 Main Street, London, KY, 40741, US. This employee was hired on 1/31/2021 into an ED pay plan at Grade 00 with $43.12 hourly rate. This employee was hired with disability 5 identified. Date of Birth is 05/01/1985. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PH basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Expert, has a position ID 76797, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 540480039, Charleston, WV, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 3
Exemptions - 0
Standard Deduction - No
W4 Prior to 2019 - No
Resident State Tax – KY
Medicare Tax
Retirement – FERS (K)
Health Benefits – FEHB Plan 475 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code Q1
Federal Thrift Savings (TSP) – $120 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 101 – Career Conditional Appt

PAY TRANSACTION DATA

TIME TRANSACTION DATA
This employee, national ID # 310-00-1050 is a single white male who resides at 4541 Main Street, Alexandria, VA, 22314, US. This employee was hired on 1/31/2021 into an GL pay plan at Grade 10 Step 8. This employee was hired with disability 5 identified. Date of Birth is 5/14/1991. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

**POSITION DATA**

This position is an active appointment: Criminal Investigator, has a position ID 70765, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 510040059, Alexandria, VA, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

**Deductions, Dependents and Exemptions are as follows:**
- Dependents - 0
- Exemptions - 0
- Standard Deduction - Yes
- W4 Prior to 2019 - No
- Resident State Tax – VA
- Medicare Tax
- Retirement – FERS (KF)
- Health Benefits – FEHB Plan F52 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees’ Group Life Insurance) – Code F5
- Federal Thrift Savings (TSP) – $140 per pay period up to IRS yearly limit

**HR TRANSACTION DATA**

In Pay Period 1: this scenario wishes to test hitting the ANNUAL FICA limits; in order to do so Earnings YTD must be sufficiently high enough in order to trip the FICA limits within the four pay periods and award is processed.

In Pay Period 1: 130 Transfer

In Pay Period 1: Reflect an Earnings YTD balance of $140,000

In Pay Period 5: 840 - Individual Cash Award of $5000

**PAY TRANSACTION DATA**

**TIME TRANSACTION DATA**
PERSONAL DATA

This employee, national ID # 310-00-1051 is a married African American female who resides at 4840 Main Street, Indianapolis, IN, 46278, US. This employee was hired on 1/31/2021 into an GL pay plan at Grade 8 Step 2. This employee was hired with disability 5 identified. Date of Birth is 3/25/1982. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Criminal Investigator, has a position ID 28506, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 182210097, Indianapolis, IN, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 2
Exemptions - 0
Standard Deduction - Yes
W4 Prior to 2019 - No
Resident State Tax – IN
Medicare Tax
Retirement – FERS (KR)
Health Benefits – FEHB Plan JS Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code T0
Federal Thrift Savings (TSP) – $160 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 170 – Excepted Appointment

PAY TRANSACTION DATA

TIME TRANSACTION DATA
PERSONAL DATA

This employee, national ID # 310-00-1052 is a single white male who resides at 2629 Main Street, Sioux Falls, SD, 57106, US. This employee was hired on 1/31/2021 into an GL pay plan at Grade 3 Step 5. This employee was hired with disability 5 identified. Date of Birth is 5/5/1998. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Criminal Investigator, has a position ID 84385, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 462450099, Sioux Falls, SD, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 0
Exemptions - 0
Standard Deduction - Yes
W4 Prior to 2019 - No
Resident State Tax – SD
Medicare Tax
Retirement – FERS (K)
Health Benefits – FEHB Plan G51 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code C0
Federal Thrift Savings (TSP) – $80 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 101 – Career Conditional Appt

PAY TRANSACTION DATA

TIME TRANSACTION DATA
PERSONAL DATA

This employee, national ID # 310-00-1053 is a single Hispanic female who resides at 4395 Main Street, Kearney, NE, 68845, US. This employee was hired on 1/31/2021 into an GL pay plan at Grade 5 Step 3. This employee was hired with disability 5 identified. Date of Birth is 5/1/1985. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Criminal Investigator, has a position ID 99893, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 312680019, Kearney, NE, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
- Dependents - 0
- Exemptions - 0
- Standard Deduction - Yes
- W4 Prior to 2019 - No
- Resident State Tax – NE
- Medicare Tax
- Retirement – FERS (KF)
- Health Benefits – FEHB Plan H43 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees’ Group Life Insurance) – Code C0
- Federal Thrift Savings (TSP) – $120 per pay period up to IRS yearly limit

HR TRANSACTION DATA

In Pay Period 1: 101 – Career Conditional Appt

PAY TRANSACTION DATA

TIME TRANSACTION DATA
PERSONAL DATA

This employee, national ID # 310-00-1054 is a married white male who resides at 4716 Main Street, Washington, DC, 20018, US. This employee was hired on 1/31/2021 into an GL pay plan at Grade 9 Step 10. This employee was hired with disability 5 identified. Date of Birth is 1/15/1994. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Criminal Investigator, has a position ID 93992, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 110010001, Washington, DC, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 2
Exemptions - 0
Standard Deduction - Yes
W4 Prior to 2019 - No
Resident State Tax – DC
Medicare Tax
Retirement – FERS (KF)
Health Benefits – FEHB Plan 225 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code D0
Federal Thrift Savings (TSP) – $65 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 101 – Career Conditional Appt

PAY TRANSACTION DATA

TIME TRANSACTION DATA
### PERSONAL DATA

This employee, national ID # 310-00-1055 is a married Hispanic female who resides at 3229 Main Street, Burlington, WI, 53105, US. This employee was hired on 1/31/2021 into a GM pay plan at Grade 13 Step 2. This employee was hired with disability 5 identified. Date of Birth is 7/27/1960. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

### POSITION DATA

This position is an active appointment: Supervisory Equal Employment Specialist has a position ID 55193, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 553100079, Burlington, WI, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

#### Deductions, Dependents and Exemptions are as follows:
- Dependents - 1
- Exemptions - 1
- Standard Deduction - Yes
- W4 Prior to 2019 - Yes
- Resident State Tax – WI
- Medicare Tax
- Retirement – FERS (K)
- Health Benefits – FEHB Plan N62 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees’ Group Life Insurance) – Code W0
- Federal Thrift Savings (TSP) – $220 per pay period up to IRS yearly limit

### HR TRANSACTION DATA

In Pay Period 1: 130 - Transfer

### PAY TRANSACTION DATA

### TIME TRANSACTION DATA
<table>
<thead>
<tr>
<th>Graham NMN Two</th>
<th>PERSONAL DATA</th>
</tr>
</thead>
<tbody>
<tr>
<td>This employee, national ID # 310-00-1056 is a married white male who resides at 4148 Main Street, Las Vegas, NV, 89147, US. This employee was hired on 1/31/2021 into a GM pay plan at a Grade 15 Step 5. This employee was hired with disability 5 identified. Date of Birth is 6/21/1962. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.</td>
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</table>

<table>
<thead>
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<th>POSITION DATA</th>
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</thead>
<tbody>
<tr>
<td>This position is an active appointment: Supervisory Equal Employment Specialist has a position ID 20358, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.</td>
</tr>
</tbody>
</table>

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 3201200003, Las Vegas, NV, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable. |

<table>
<thead>
<tr>
<th>Deductions, Dependents and Exemptions are as follows:</th>
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<td>Dependents - 2</td>
</tr>
<tr>
<td>Exemptions - 2</td>
</tr>
<tr>
<td>Standard Deduction - Yes</td>
</tr>
<tr>
<td>W4 Prior to 2019 - Yes</td>
</tr>
<tr>
<td>Resident State Tax – NV</td>
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<td>Medicare Tax</td>
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<tr>
<td>Retirement – FERS (K)</td>
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<tr>
<td>Health Benefits – FEHB Plan 112 Pre-Tax (Federal Employees Health Benefits)</td>
</tr>
<tr>
<td>Dental – $0.00 (per pay period)</td>
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<tr>
<td>FEGLI (Federal Employees’ Group Life Insurance) – Code C0</td>
</tr>
<tr>
<td>Federal Thrift Savings (TSP) – $310 per pay period up to IRS yearly limit</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>HR TRANSACTION DATA</th>
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<tbody>
<tr>
<td>In Pay Period 1: 101 – Career Conditional Appt</td>
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<tr>
<th>PAY TRANSACTION DATA</th>
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</table>

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<thead>
<tr>
<th>TIME TRANSACTION DATA</th>
</tr>
</thead>
</table>
PERSONAL DATA

This employee, national ID # 310-00-1057 is a single white female who resides at 1031 Main Street, Vienna, VA, 22182, US. This employee was hired on 1/31/2021 into a GM pay plan at Grade 14, Step 1. This employee was hired with disability 5 identified. Date of Birth is 5/24/1959. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Supervisory Equal Employment Specialist has a position ID 11177, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 510468550, Chesapeake, VA, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 0
Exemptions - 0
Standard Deduction - Yes
W4 Prior to 2019 - Yes
Resident State Tax – VA
Medicare Tax
Retirement – FERS (K)
Health Benefits – FEHB Plan F51 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code R1
Federal Thrift Savings (TSP) – $50 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 170 – Excepted Appointment
In Pay Period 4: 702 – Promotion to a GS Pay Plan, Grade 15 Step 1

PAY TRANSACTION DATA

TIME TRANSACTION DATA
In Pay Period 3: 2 hrs of Overtime on 3/13/21
### PERSONAL DATA

This employee, national ID # 310-00-1058 is a married African American male who resides at 2556 Main Street, Oregon City, OR, 97045, US. This employee was hired on 1/31/2021 into a GM pay plan at Grade 15 Step 7. This employee was hired with disability 5 identified. Date of Birth is 7/26/1961. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

### POSITION DATA

This position is an active appointment: Supervisory Equal Employment Specialist has a position ID 67180, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 320120003, Las Vegas, NV, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

**Deductions, Dependents and Exemptions are as follows:**
- Dependents - 0
- Exemptions - 0
- Standard Deduction - No
- W4 Prior to 2019 - Yes
- Resident State Tax – OR
- Medicare Tax
- Retirement – FERS (K)
- Health Benefits – FEHB Plan H42 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees’ Group Life Insurance) – Code I1
- Federal Thrift Savings (TSP) – $90 per pay period up to IRS yearly limit

### HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

### PAY TRANSACTION DATA

### TIME TRANSACTION DATA
PERSONAL DATA

This employee, national ID # 310-00-1059 is a married Asian female who resides at 3028 Main Street, North Bethesda, MD, 20852, US. This employee was hired on 1/31/2021 into a GM pay plan at Grade 13 Step 1. This employee was hired with disability 5 identified. Date of Birth is 1/27/1960. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Supervisory Equal Employment Specialist has a position ID 95946, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 553100079, Milwaukee, WI, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 2
Exemptions - 2
Standard Deduction - Yes
W4 Prior to 2019 - Yes
Resident State Tax – MD
Medicare Tax
Retirement – FERS (K)
Health Benefits – FEHB Plan JN2 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code U1
Federal Thrift Savings (TSP) – $30 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 101 – Career Conditional Appt
In Pay Period 4: 702 – Promotion (Retro) to Grade 14 Step 1 effective dated 2/14/21

PAY TRANSACTION DATA

TIME TRANSACTION DATA
### PERSONAL DATA

This employee, national ID # 310-00-1060 is a married Hawaiian male who resides at 2323 Main Street, Springfield, VA, 22150, US. This employee was hired on 1/31/2021 into an SL pay plan at an annual rate of $135000. This employee was hired with disability 5 identified. Date of Birth is 2/14/1985. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

### POSITION DATA

This position is an active appointment: Senior Data Advisor, has a position ID 56130, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 425010041, Cumberland, PA, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

### Deductions, Dependents and Exemptions are as follows:

- **Dependents**: 1
- **Exemptions**: 0
- **Standard Deduction**: Yes
- **W4 Prior to 2019**: No
- **Resident State Tax**: VA
- **Medicare Tax**
- **Retirement**: FERS (K)
- **Health Benefits**: FEHB Plan 113 Pre-Tax (Federal Employees Health Benefits)
- **Dental**: $0.00 (per pay period)
- **FEGLI**: (Federal Employees’ Group Life Insurance) – Code X0
- **Federal Thrift Savings (TSP)**: $50 per pay period up to IRS yearly limit

### HR TRANSACTION DATA

In Pay Period 1: 170 – Excepted Appointment

### PAY TRANSACTION DATA

### TIME TRANSACTION DATA
**PERSONAL DATA**

This employee, national ID # 310-00-1061 is a single white female who resides at 1038 Main Street, Mechanicsburg, PA., 17050, US. This employee was hired on 1/31/2021 into an SL pay plan at an annual rate of $145000. This employee was hired with disability 5 identified. Date of Birth is 3/16/1976. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

**POSITION DATA**

This position is an active appointment: Senior Data Advisor, has a position ID 23453, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 425010041, Mechanicsburg, PA, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

**Deductions, Dependents and Exemptions are as follows:**
- Dependents - 0
- Exemptions - 0
- Standard Deduction - Yes
- W4 Prior to 2019 - No
- Resident State Tax – PA
- Medicare Tax
- Retirement – FERS (KF)
- Health Benefits – FEHB Plan N61 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees' Group Life Insurance) – Code D0
- Federal Thrift Savings (TSP) – $60 per pay period up to IRS yearly limit

**HR TRANSACTION DATA**

In Pay Period 1: 170 – Excepted Appointment
On 03/07/2021: 881 – FEGLI Change from D0 to C0

**PAY TRANSACTION DATA**

**TIME TRANSACTION DATA**
PERSONAL DATA

This employee, national ID # 310-01-1062 is a single African American male who resides at 105 N Main St, Jonesboro, AR, 72401, US. This employee was hired on 1/31/2021 into an SL pay plan at annual rate $145000. This employee was hired with disability 5 identified. Date of Birth is 34636. This Federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This Federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

POSITION DATA

This position is an active appointment: Senior Data Advisor, has a position ID 56376, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 274760053, Minnesota, MN, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

Deductions, Dependents and Exemptions are as follows:
Dependents - 0
Exemptions - 0
Standard Deduction - Yes
W4 Prior to 2019 - No
Resident State Tax – AR
Medicare Tax
Retirement – FERS(K)
Health Benefits – FEHB Plan Z26 Pre-Tax (Federal Employees Health Benefits)
Dental – $0.00 (per pay period)
FEGLI (Federal Employees’ Group Life Insurance) – Code C0
Federal Thrift Savings (TSP) – $100 per pay period up to IRS yearly limit

HR TRANSACTION DATA
In Pay Period 1: 101 – Career Conditional Appt
On 3/13/2021: 32 – Termination

PAY TRANSACTION DATA

TIME TRANSACTION DATA
**PERSONAL DATA**

This employee, national ID # 310-00-1063 is a married Asian female who resides at 4602 Main Street, Minneapolis, MN, 55407, US. This employee was hired on 1/31/2021 into an SL pay plan at an annual rate of $150000. This employee was hired with disability 5 identified. Date of Birth is 8/18/1988. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.

**POSITION DATA**

This position is an active appointment: Senior Data Advisor, has a position ID 61454, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below.

This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 512305059, Springfield, VA, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.

**Deductions, Dependents and Exemptions are as follows:**
- Dependents - 0
- Exemptions - 0
- Standard Deduction - Yes
- W4 Prior to 2019 - No
- Resident State Tax – MN
- Medicare Tax
- Retirement – FERS (K)
- Health Benefits – FEHB Plan 131 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees’ Group Life Insurance) – Code C0
- Federal Thrift Savings (TSP) – $50 per pay period up to IRS yearly limit

**HR TRANSACTION DATA**
- In Pay Period 1: 101 – Career Conditional Appt

**PAY TRANSACTION DATA**

**TIME TRANSACTION DATA**
<table>
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<th><strong>PERSONAL DATA</strong></th>
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<td>This employee, national ID # 310-00-1064 is a single Hawaiian male who resides at 2411 Main Street, Rockville, MD, 20850, US. This employee was hired on 1/31/2021 into an SL pay plan at an annual rate of $180000. This employee was hired with disability 5 identified. Date of Birth is 3/15/2000. This federal employee has a Service Entry Date of 1/31/2021 and a Leave Balance of 0 and a sick balance of 0. This federal employee is paid on a PA basis and has no Veterans preference. Also listed below are HR and Time-based actions for this employee by Pay Period.</td>
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<tr>
<td>This position is an active appointment: Senior Data Advisor, has a position ID 78733, is part of the Org ISE 1155, and has an 80 regular hour work schedule per pay period. Any additional time worked is noted in the Time and Transaction section below. This employee is FLSA (Fair Labor Standards Act) exempt. The Duty Station ID is 512305059, Springfield, VA, which is used to determine the correct salary and locality for payment. 2021 pay rates, salary tables, and benefit deductions are applicable.</td>
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**Deductions, Dependents and Exemptions are as follows:**
- Dependents - 0
- Exemptions - 0
- Standard Deduction - Yes
- W4 Prior to 2019 - No
- Resident State Tax – MD
- Medicare Tax
- Retirement – FERS (KR)
- Health Benefits – FEHB Plan Y81 Pre-Tax (Federal Employees Health Benefits)
- Dental – $0.00 (per pay period)
- FEGLI (Federal Employees’ Group Life Insurance) – Code B0
- Federal Thrift Savings (TSP) – $100 per pay period up to IRS yearly limit

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